



# 2019-2020 ANNUAL REPORT



*The LORD has done great things for us, and we are filled with joy.  
Psalm 126:3*





**100**  
Microsoft Class Teams  
Created

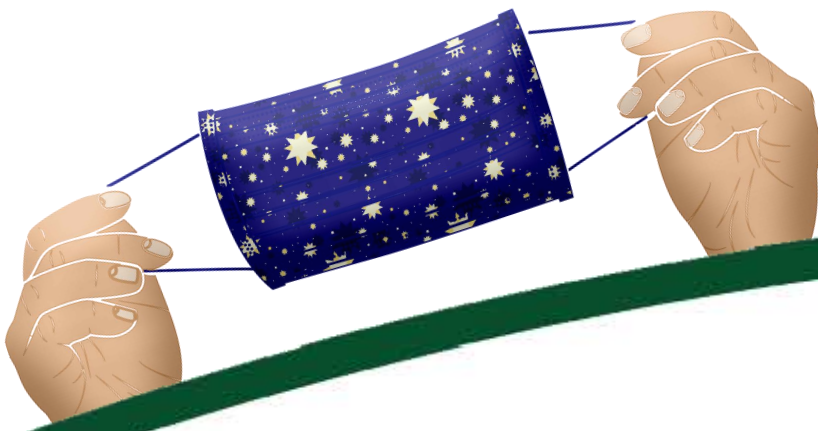
**312 GB**  
Lesson Video Storage

**70,000**  
Microsoft Teams Audio  
Streams

**250k**  
Chat Messages

**>6000**  
Microsoft Teams  
Meetings

**4000**  
Microsoft Teams Video  
Calls



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## OUR COVID-19 PROFILE

As government shutdowns hit Colorado during HCA's Spring Break, the administration, faculty, and volunteers quickly assembled a virtual learning environment based on Microsoft Teams. Users accounts were created for all students who did not already have one. Class Teams were created for each class. Teachers were trained. And a new approach to education was put into place.

In the end, our amazing faculty found a way to implement Heritage's Authentic Faith, Academic Excellence and Nurturing Environment in a way that continued to engage and minister to our students. The Faculty spent hours upon hours recording lesson videos, hosting live meetings with students, making 1:1 student video chats, and issuing and grading assignments. All of it enabled Heritage to produce a learning environment that was considered one of the best in Northern Colorado.



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**HERITAGE**  
CHRISTIAN ACADEMY

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Fort Collins, Colorado 80524  
970-494-1022  
[www.HeritageChristian.info](http://www.HeritageChristian.info)

# OUR BOARD OF DIRECTORS

Each year, the HCA Board of Directors holds a retreat where we focus on what the Lord is doing through the school and seek His guidance on where He is leading the school in the future. From this prayerful discussion, the Board will define a set of Board Priorities which will occupy the time of the Board during the upcoming school year.

For the 2019-2020 School Year, the Board Priorities were:

- Continue to enhance the Board's oversight role
- Increased Board communication
- Fundraising

As part of HCA's Bylaws, the School Board is setup as a Policy Governing Board. This means that the Board sets policies and empowers the Head Administrator to execute the day to day details of those policies. Unlike some Board structures, the HCA School Board does not involve itself in the operational details of running the school. It does, however, have an oversight responsibility to ensure that the policies that it sets are being effectively implemented by the Head Administrator. The HCA Board had an increased focus on its oversight role as we refined our procedures and approaches.

One of the key actions taken during the 2019-2020 school year was to conduct an extern Financial Review. This Financial Review was conducted by an outside, independent CPA. The Board values these external reviews to augment our internal financial spot checks. The results of this Financial Review were very positive, indicating that proper financial records and procedures of the school are in place to ensure that the necessary oversight and cross checks are in place. The Board commends our Head Administrator, Mike Cuckler, and our Financial Director, Jeannie Koehler, for their outstanding stewardship of HCA's finances and financial procedures.



David Lacey, President  
Bob Weant, Vice President  
Ted Simmons, Treasurer  
Jason Siemers, Secretary

Jill Black, Director  
Jay Erikson, Director  
Cathy Holcombe, Director  
Jason Kraft, Director  
Arlene Samuelson, Director





## **TRADITIONAL SPRING EVENTS STILL OCCURRED, DESPITE COVID-19**

The 5<sup>th</sup> Grade Literary Tea, the 2<sup>nd</sup> Grade Heritage Town, and the Senior Thesis all still happened in the Spring of 2020, despite the restrictions caused by COVID-19. Using Microsoft Teams, Mrs. Chambers hosted the Literary Tea virtually, complete with beautiful dresses and fancy hats, awesome looking suits, and lots of tea! Mrs. Miller's students recorded their product sales pitches on videos that were hosted on Microsoft Steam and shared with the entire school. And the administration worked diligently with the Larimer County Health officials to create a safe environment in which the HCA Seniors could present their Senior Theses in person, with a small family audience. The HCA faculty and staff are amazing in how they adapted to a difficult environment!

# MESSAGE FROM OUR ADMINISTRATION

***He gives strength to the weary and increases the power of the weak. Even youths grow tired and weary, and young men stumble and fall; but those who hope in the Lord will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not be faint.***

Isaiah 40:29-31

This verse has always meant a great deal to me, especially as part of the Heritage community. It is, after all, the source of our Eagle mascot, and a great reminder of where we get our strength; but never have I seen such a profound embodiment of this verse as I have this past year. We are surrounded by uncertainty, and yet I have seen hope, strength, power, and life in our remote learning and in these halls in ways that are humbling and inspiring. We have truly seen the body of Christ work as a family to see this generation of students grow spiritually, emotionally, and academically.

We are deeply thankful for an amazing 50th year filled with reminders of all that God has done and excitement for all He is yet to do. While our 50th year ended in a way that no one could have predicted, I watched students and staff alike embrace the positive and make the most of our time together. We graduated a class of men and women equipped to bring hope to a broken world. I watched as disappointments became opportunities, and opportunities became memories that will last a lifetime. I know that only God has the power to create this kind of renewal; and, even now, things that could make us tired are being transformed into renewed strength. So, as we move forward into our next school year, I am grateful for all the opportunities that God has provided; and as we embrace these moments, we will find new ways to soar.

I pray you are filled with the peace-filled truth that God is our Provider, and that He offers strength and hope for each moment. Together, we will run and not grow weary; we will walk and not faint; and in this journey we will continue to see God do things beyond anything we could have asked or imagined (Eph 3:20).

*Michael Cuckler*

HCA Head Administrator



# OUR AMAZING FACULTY AND STAFF



Here are messages shared from three HCA families in this Spring of 2020 during HCA's COVID-19 response that illustrate how amazing our faculty and staff are.

*Our daughter was very apprehensive about starting school, and she has done a complete 180. Her favorite time of the day is "teacher time" where she gets to work one-on-one with her teacher. She now looks forward to school and even tells us to come later to pick her up so she can stay longer. She is retaining her lessons and really enjoying learning about the Bible stories. We've had to contact her teacher a few times with concerns already this year and every time she has handled the situation with grace and kindness. We are thankful for her and want to tell you she is doing a great job.*

*I wanted to once again express my gratitude for everyone at Heritage for making this past couple of months such a wonderful experience as our community was met by such an unexpected challenge. My kids' teachers went beyond my expectations with their lessons, organization, instruction and love that they showed my girls. Each teacher was able to take a scary situation for kids and comfort them with their prayers and kind words, while keeping engaged in their day-to-day lessons. In addition, they kept the class connected with each other with group chats and lessons, which tremendously helped keep their spirits up. I was also so impressed that the technology was quickly set up and implemented so flawlessly – thanks to those who helped set that up! Certainly not the way I would have picked my kids to end the school year, but there is no where else that I would want them to be while dealing with the pandemic.*

*I just want to send a HUGE thank you to everyone for all your work on this whole new online learning creature you've had to very quickly figure out. You are doing a fabulous job! Today went smoothly for us except my learning curve on using camera pdf apps.*

# ACADEMIC EXCELLENCE

## Academics in 2020: Pandemic, Pivots, and Progress

If you listed all the possible synonyms for the term “unusual” they would not adequately describe the year of 2020. A few terms from the list (remarkable, singular, strange, noteworthy, unexpected, unpredictable) begin to paint the contextual picture of academic excellence at HCA in 2020.

### Pandemic

Three months into the new decade, the United States experienced an outbreak of COVID-19. The pandemic impacted every aspect and every participant of academic life at HCA. All school buildings in Colorado were closed mid-March, including the HCA facility, and did not reopen for the remainder of the 2019-2020 academic year.



### Pivots

The plans of individuals and organizations were brought to a hard stop when the pandemic hit which forced everyone to pivot into uncharted territory. Mike Cuckler ably led the HCA community through a progression of pivots. HCA teachers quickly learned to relate to and teach their students in remote classrooms. Parents and care-givers facilitated school lessons at dining room tables. Students became adept at digital communication. The members of the class of 2020 skillfully and confidently presented their Senior Theses to mostly virtual audiences and received their high school diplomas, celebrating in-person, six feet apart, and wearing matching face masks.



The pandemic forced another significant pivot in the fall of 2020 when most schools in Northern Colorado decided to continue to use remote learning as their platform for teaching students. Heritage Christian Academy, with the approval of the local health department, chose to conduct school in-person and socially distanced. This decision provided opportunities for greater student engagement, improved student mental health, and reduced the risk of learning-loss. The advantages offered by in-person schooling caused student enrollment to increase by 12% from Spring 2020.



## Progress

In the midst of pandemic realities, HCA continues to foster and support academic excellence. In 2020, HCA strengthened academic support for K-8 readers who struggle and for middle-school students floundering in traditional math classes. We also initiated a STEAM (science, technology, engineering, art, math) enrichment program for K – 12 students.

In January 2020, we began using the Dynamic Indicators of Basic Early Literacy Skills (DIBELS) assessment to measure the acquisition of early literacy skills of K-8 students. The data aids in identifying students that need extra support, highlights gaps in curriculum, and guides in developing best practices for teachers. A literacy skill specialist began working with small groups of students with the highest needs. Educators are learning to use the DIBELS data to inform their teaching practices. To further support HCA learners with reading disorders, HCA obtained a school subscription to Learning Ally in the fall of 2020. Learning Ally assists students with reading disorders by providing them with audio recordings of textbooks and literature.

To support middle school students floundering in traditional math classes, HCA began offering alternative math courses that focus on individual mastery of math skills using the Math U See curriculum. The success of the small pilot group of two Pre-Algebra students last spring semester was so significant that the program was expanded this fall to include groups learning 5th grade math, 6th grade math, Pre-Algebra and Algebra 1.

Finally, with the goal of strengthening the STEAM curriculum in all grades, HCA partnered with Colorado Early Colleges to offer students project-based courses in robotics, coding, engineering, digital art, and entrepreneurship from My Tech High. All K – 8 students are enrolled in STEAM courses; a small group of high school students are enrolled. All participating students received a Chrome book or laptop to facilitate their learning projects. HCA is in the beginning stage of implementing this program but based on the initial feedback, we hope to continue to offer this opportunity to students in the coming years.

The year 2020 brought pandemic and forced pivots, but God's faithfulness fueled growth and progress in academic excellence at HCA.



*Dr. Liz Pike*, Academic Dean

*Heritage Christian Academy strives to provide students with highly effective educational experiences, where students are equipped to reason critically and Biblically and take responsibility for their own growth as servant leaders with a Biblical Christian worldview*

# OUR STUDENTS

*Heritage Christian Academy works to create a dynamic Christian community in which all parents, students, and staff members—past, present, and future—feel welcomed, respected, and valued for their individual Christian testimonies and collective engagement in the ongoing growth and stability of the school and the people it serves.*



*I really like Heritage because of all the teachers and students and I really like that it's a Christian environment.*  
Kristin Osborne – 7th grade



*I like that heritage does not judge me here. Teachers explain things really well. They help when I need it and they are really good teachers.*

Sydney Nichols — 8th grade

*Because its such a small school, we're all very close, and we're like a family. Being such a small school, the teachers are able to connect more with their students and talk about things outside of school.*

Kate Moulton (12)





# STRATEGIC STATEMENT

*Heritage Christian Academy will grow to be a preferred and full, single-track, discipleship-focused school located in its professional Zurich campus. HCA will be distinctly known for its unwavering devotion to Biblical Truth in our curriculum, activities, relationships grounded with uncompromising integrity. By providing a rigorous academic environment, HCA will challenge students to develop a biblical worldview, prepare to attend top universities, and live out their God-given individuality, as they impact the world for Christ in a variety of professions and endeavours. HCA will create and support an environment where all students thrive as active, character-filled members of a Christian-learning community with a culture that clearly showcases the value placed on our staff, faculty, and coaches. HCA will provide competitive tuition rates while sustaining its tuition assistance program so we can serve all who desire Christian education.*

The HCA School Board, in partnership with the HCA Administration, has been using this **Strategic Statement** to drive our path into the future. The center of this statement is rooted on our Mission Statement, which describes our three pillars. Beyond that foundation, HCA is investing in multiple way to grow and reach more families and students.

## Foundation Biblical Truth (Authentic Faith)

Everything we do as an organization is rooted on God's Word, from our leadership planning to our curriculum to the environment in which we operate.



## Academic Excellence and Nurturing Environment

As our pillars state, we continue to invest in growing our excellence in academics that challenge and prepare our students for the path that God has planned for them.



## Growth

HCA wants to provide as many students as possible with Christian Education. To this end, the Board and Administration continues to work to improve our offerings, keep a competitive tuition rates, and sustain a strong Tuition Assistance Program.



## Investment in our Zurich Campus

We have a wonderful facility thanks to our partnership with FoCEF. HCA continues to invest significantly to improve the overall look, feel, and effectiveness of our campus.

# SCHOOL LIFE

The girl's high school basketball team was district Champ. They finished in the Sweet 16, but one of the real highlights of the season was the game and fellowship with George Washington High School!



**Congratulations to the following senior athletes who made commitments to continue as students athletes at the next level!**



Jaden Johnson,  
Cedarville University



Western Nebraska  
Community College



The boy's high school basketball team made another run in Regionals this year, and finished the season in the top 32 in State!

Emma Johnson  
Western Nebraska  
Community College

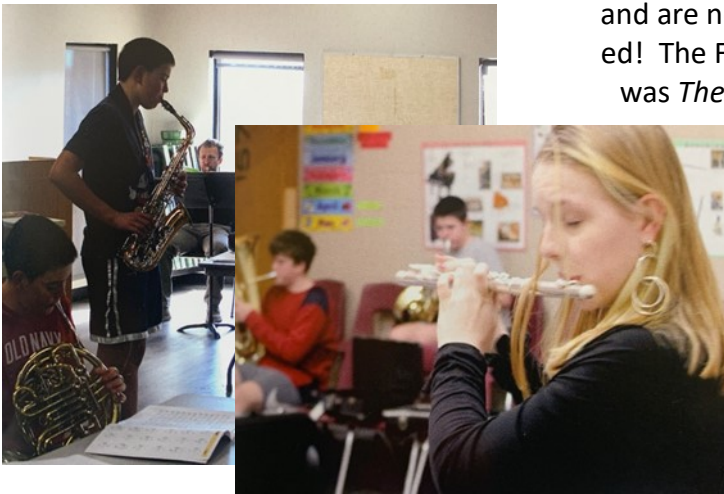


Alex Brown  
Dordt University

While COVID restrictions canceled sports during the Spring season, the legend of HCA continued. The high school girl's and boy's track teams were both pre-season favorites to win State! **Thank you track athletes and coaches** for your hard work and dedication that have helped to build a track dynasty here at HCA!







Drama performances have long been an event that our families look forward to, and are never disappointed! The Fall performance was *The Real Inspector Hound* (pictured), and the crew worked hard to prepare *Mary Poppins* for their Spring event.



The HCA Band made it's return in 2019, being led by Mr. Bowen!

***Art is a work of creativity, and creativity has value because God is the Creator.***

Francis A. Schaeffer



Beginning in the Fall of 2020, HCA will begin offering several project-based STEM (Science Technology Engineering Math) courses. K – 8<sup>th</sup> grades are all participating in the program, and there are some courses being offered as electives to the high school students.



**ST'EAAM**

@hca



***As technology plays a more centralized role in human lives, HCA wants to cultivate and illustrate the truth that God guides human creativity to impact the world with His love. God has called HCA to help prepare our students for His purpose, and this addition to our curriculum will help us do that.***

Dr. Liz Pike, Academic Dean

# BLESSED FOR 50 YEARS

The 2019-2020 school year marked an impressive milestone in Heritage's legacy as the school celebrated its 50<sup>th</sup> anniversary.

*Every good and perfect gift is from above, coming down from the Father of the heavenly lights, who does not change like shifting shadows. ~ James 1:17 NIV*

**Heritage is a great gift from above!**

In 1970, three local churches came together to open a non-denominational school with one administrator, four teachers and 56 students. Slowly growing from just elementary classes, later expanding the secondary school, and finally adding high school, Heritage has been committed to educate and minister to students in the community. Fifty years later, after several campuses, two names, many dedicated and loving teachers, and numerous students, Heritage Christian Academy is thriving.



*There is no way to quantify all the lives and ripple effects that have come from the 50 years of Heritage legacy. We have taught children to believe in our God who is bigger than them and the trials they face. We have taught teenagers to grab on to Him with their whole hearts and dedicate all the unknowns to His sovereignty. We have watched our alumni launch from this campus with an uncompromising academic foundation that not only equips them for professional success but empowers them to change this world for Christ.*

Michael Cuckler  
Head Administrator

The school year was focused on celebrating the legacy of Heritage. Events and activities throughout the year culminated with a 50<sup>th</sup> Anniversary Gala and Reunion. The year of celebration was concluded with an ending that nobody could have predicted as COVID-19 abruptly shut the school's doors in March. Because of the school's strong foundation, the dedicated and amazing staff, faculty and families, Heritage rose above all challenges, overcoming obstacles to provide phenomenal support and education. Our Heavenly Father's love and guidance led us through this challenging time as He promised with His everlasting love and presence. The staff, technology team and the dedicated Heritage families rose above expectations to continue providing an excellent education.





Fifty years ago, a vision was transformed into a reality. Bob Weant, School Board member and longtime HCA Family Member, eloquently elaborated on this, visualizing how Heritage came to be. He envisioned a desire for “a school where parents could send their children to not only learn to read, but learn about the loving God who created their very person and gifted them with the ability to see this loving God through His creation and their conscience. A school where academic excellence would not only teach that God is a rational, wise and just God who is willing to make Himself known and to be known, but that he is an unchanging God. One Who is the same today as he was in eternity past and will be in eternity future and that  $2 + 2 = 4$ . It always has and it always will. A school where adults, committed to serving their God, through their talents, could function as the hands and feet and arms and legs of the living body of Christ as it exists in this temporal world in Fort Collins and could create a nurturing environment for those who already have become a part of the body of Christ and those that may someday join.”



How heartening and exciting that for 50 years, Heritage has been a place that is committed to instilling values, educating students with high academic standards, teaching morals, and establishing a Biblical worldview. Mr. Cuckler explained that, “Heritage excels because we trust God to do His work in and through us, as we seek Him with all of who we are and give Him all the praise and glory.”

***Today, with high moral standards and steadfast integrity, Heritage proudly stands on its commitment to providing a Christ-focused education to their students. Unwavering in our beliefs, dedicated to our mission, and the students and families in the community, with the Lord’s blessings, Heritage looks forward to many promising years ahead!***

## Heritage Christian - 50 Years





# 50<sup>th</sup> ANNIVERSARY GALA

Fifty years providing a Christian education to thousands of students in Northern Colorado!!! What an exciting accomplishment! This monumental milestone was celebrated throughout the year, culminating with a 50<sup>th</sup> Anniversary Gala and Reunion. On February 22, over 300 people gathered in the Grand Ballroom at the Hilton Ft. Collins. Heritage students and teachers both past and present, families and friends, and guests in the community joined together for a spectacular evening of celebration, fellowship, reunions, laughter and memories.



Guests were treated to dinner, moving speeches from current and past faculty and students, entertainment, giveaways, a silent auction, and presentations providing a taste of the amazing talent from Heritage's halls.





***He is your praise, and He is your God, who has done for you these great and awesome things, which your eyes have seen. Deuteronomy 10:21.***



Musical performances throughout the evening entertained guests. The elementary students performed the Heritage Eagles song written and directed by the school music teacher Mrs. Emslie; two high school students shared their impressive vocal and keyboard skills, performing a worship song; and New Life Quartet, a group of alumni and Heritage community members, performed a couple of numbers.

Talent was evident in the art exhibit done by the high school seniors. They worked hard on “Foundations – Looking Back,” creating art depicting life 50 years ago. Their impressive art was presented and auctioned that evening, raising almost \$1000.

We were honored and excited to have two keynote speakers, Dalton Risner and Reza Zadeh who delivered a very uplifting and encouraging message. Dalton Risner is a Denver Broncos offensive lineman and founder of RisnerUp (a foundation created to positively impact others through love and kindness and spread the word of God). Reza Zadeh is the Local Director with Athletes in Action in Colorado, and also serves as the Broncos as Team Chaplain. Reza and Dalton had a powerful discussion of the importance of Christ in their lives.



The evening also included a silent auction with a variety of items available, including a lot of autographed sports memorabilia. Everyone was entered in a raffle, where winners were drawn throughout the night. Prizes included signed Dalton Risner jersey, a signed football and a signed Broncos hat. The program wrapped up with reflection and prayer by long-time Heritage teacher and administrator, Patricia Hahn. Afterwards, guests enjoyed visiting with one another, catching up with past classmates, teachers, and friends.

The walls were lined with memorabilia and displays, including photographs, old yearbooks, newspaper articles, and trophies.

***I believe in Christianity as I believe that the sun has risen: not only because I see it, but because by it I see everything else.***

*C.S. Lewis*

It was a fulfilling evening, reminding us all how grateful we are for Heritage Christian Academy. Fifty years of making a mark in the lives of so many, instilling knowledge and faith, building a spiritual foundation and an making an eternal impact in the lives of the students who have walked in the halls of HCA. For this, we are so grateful and thank our Lord for His graciousness.

# CONGRATULATIONS ON 50 YEARS!!!

Heritage Christian Academy received numerous congratulation messages from national, state, and local government officials, local pastors, and other local officials. We are recognized as being a key part of the Northern Colorado education system, providing our students with a quality education based on a Biblical foundation.



OFFICE OF THE VICE PRESIDENT  
WASHINGTON

*As Second Lady and as an elementary school teacher, I have been privileged to witness the power of education in carrying students to great heights and grand pursuits, and I am inspired by the impact of Christian education in the life of our communities and our Nation.*

*As you reflect with joy and thanksgiving on five decades of training students in the Fort Collins community, the Vice President and I congratulate you on this wonderful achievement.*

*May God bless all the students, faculty, and staff at Heritage Christian Academy on this special milestone and in the days ahead.*

Mrs. Karen Pence  
Second Lady of the United States

## United States Senate

*I wish to extend my sincerest congratulations as you celebrate your 50th anniversary.*

*Heritage Christian Academy has influenced the lives of many students and families in Northern Colorado over the past 50 years. This prestigious milestone highlight not only your dedicated service to your community, but your commitment to instilling a strong foundation for student to succeed.*

*Congratulations again on this exciting anniversary. I look forward to Heritage's future accomplishments.*

Cory Gardner  
United States Senator from Colorado

## Congress of the United States

Washington, DC 20515

*Warmest congratulations to you and everyone at Heritage Christian Academy for achieving 50 years in education! The Academy is an asset to our community and your staff are role models for everybody with whom they interact and serve. Thank you for your commitment to your community and your hard work in Fort Collins.*

*I wish you continued good luck in all your endeavors, and again, congratulations on this achievement.*

Joe Neguse  
Member of Congress  
from Colorado





*Congratulations on the 50th anniversary of Heritage Christian Academy in our community!*

*This milestone offers a wonderful opportunity to reflect upon the rich history of Heritage Christian Academy and the important contributions it has made to the personal and academic development of countless students past and present. As you mark 50 years of success, you have every reason to be proud of the academic excellence as well as providing a highly respected Christ-centered environment for students and faculty.*

*I am certain that Heritage Christian Academy will continue its vocation of preparing students to engage successfully for many years to come.*

*Dary R. Northrop*  
Dary R. Northrop  
Senior Pastor

## United States Senate

WASHINGTON, D. C. 20510

*It is a distinct privilege to commemorate the 50th anniversary of Heritage Christian Academy (HCA).*

*Since 1970, HCA has maintained a steadfast commitment to work with communities and families to prepare students for success. Your dedication to education and spiritual growth provides a nurturing environment that fosters excellence.*

*Congratulations on this accomplishment. Please accept my best wishes for a memorable anniversary.*

*Michael F. Bennet*  
Michael F. Bennet  
United States Senator



COLORADO STATE  
**RAMS**  
ATHLETICS

*I want to congratulate you as you celebrate your school's 50th Anniversary, what an accomplishment!*

*The level of commitment and dedication your staff and families have shown, from the beginnings at First Baptist Church with 56 students, one administrator and four teachers, to where you are today owning your own building with a combined staff of almost 40, is quite a testament to the quality of programs provided for your students.*

*I know first-hand of the challenges of building and sustaining a program in a competitive market, particularly in the area of education. It is because of the values you teach your students and the level of education they receive while attending Heritage Christian Academy that you are now celebrating your 50th Anniversary!*

*Wishing you all the best and Go Rams.*

*Joe Parker*  
Joe Parker  
CSU Athletic Director

*A Note to Mrs. Pogue,  
Mrs. Chambers, and Mr. Martin*



**Denise Pogue**  
**20 years**  
of service to HCA

**Curt Martin**  
**28 years**  
of service to HCA



**Nancy Chambers**  
**20 years**  
of service to HCA





I'm not very fond of saying Good-bye. I've had to do it a few times where it was very painful. Other times, it was actually a happy time. I had to say good-bye to a few important people in my life and it was a sad thing. Other times, I've said it and I couldn't get out of there fast enough. But one thing I've learned is that not all good-byes are forever. Sometimes, instead of saying good-bye it would be more appropriate to say "See you later".

I appreciate the Spanish word "Adios" for "Good-bye" because if you break it down into 2 components "A" and "Dios" it would literally mean "To God". I like that because it's as though I'm saying "Good-bye for now, but I'll see you later even if it's only when we get to heaven".

Another expression I struggle with is saying "Thank you". Often, it's not expressive enough. It's not that the meaning is shallow but rather, the English language does not imbue enough emotion and sentiment to the words themselves. Even the dictionary seems a cold and sterile definition if you look it up. The French language uses "Merci" to express gratitude. I like that because "Merci" sounds a bit like "Mercy" and I know all too well the emotional ties I have to receiving God's Mercy so if someone were to thank me for something by saying "Merci" ... I think it would sound heartfelt.

Hence, the struggle I have in writing this. As I reflect upon the combined influence of each of you on the lives of families and students over the last many years, saying "Good-bye" and "Thank you" just doesn't seem adequate. It doesn't feel like it's expressive enough. I feel like a tiny beaked bird trying to drain the Pacific Ocean into a Dixie cup ... one beak-full at a time. The words in my mouth can't carry the full expressive and heart-felt meaning when I say good-bye and thank you nor can I carry the same for each and every student and family you have touched over the years.

This school year marks the first time I have visited the halls of Heritage and I don't get to see Mrs. Pogue, Mrs. Chambers nor Mr. Martin. As this is the beginning of a new chapter in each of their lives, our paths have forked and we no longer have the privilege of serving Heritage in the same capacity. We will miss the subtle charm of Mrs. Chambers and the gentle grace of Mrs. Pogue and the charisma of Mr. Martin.

So you three are the Dixie cups and it's my job to dump an ocean of heartfelt gratitude and appreciation from all the students, families, peers and friends you have managed to love and influence over these many years.

**On behalf of your HCA family, Adios and Merci**

# SCHOOL LIFE IN A COVID-19 WORLD

The administration, faculty, students, and parents adjusted quickly after Spring Break 2020 to school life in a COVID-19 world. Virtual events, drive by May Day parades, and video chats filled the lives of our Heritage Community.



*He is  
before all  
things,  
and in him  
all things  
hold  
together.  
Colossians 1:17*





# GRADUATING DURING COVID-19



Instead of gathering on the stage, the 2020 Graduating Class was required to social distance and was spaced out in front of the stage. Guests of each graduate were also social distanced. Graduates came up to the stage one by one and picked up their diploma from a table since Health Guidelines did not allow anyone to hand them their diploma. The day before the Commencement Ceremony, the HCA Administration prayed over each graduate's and family's chairs.



Our Seniors gathered prior to their graduation with all the proper graduation apparel — robes, hats, and, of course, face masks!



Traditional Graduate Boards were still made, though attendees had to take turns viewing them.



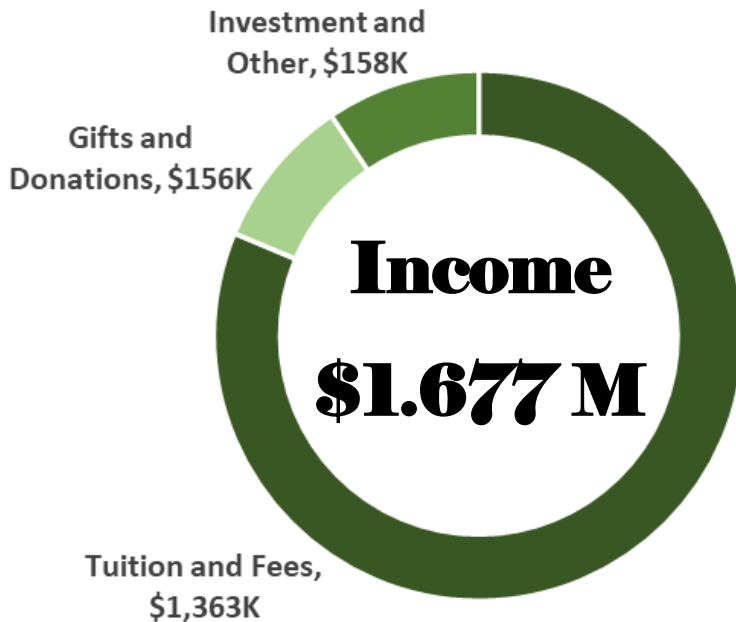
Each graduate and attendee were provided official HCA face masks!



Due to limited attendance requirements, commencement was live streamed.

# STATEMENT OF FINANCIAL POSITION

As of July 31, 2020 (rounded)



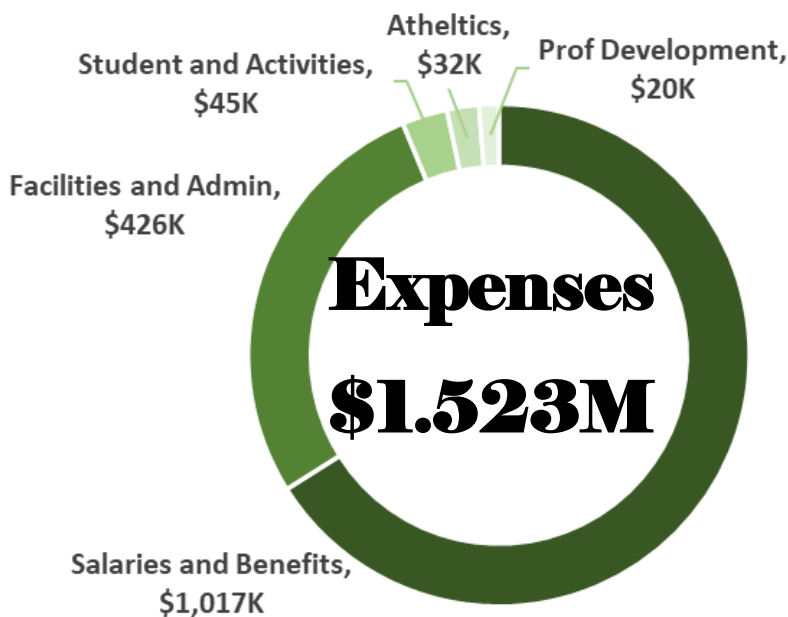
The FY20 school year was one which brought a number of unusual challenges. However, we continue to be amazed at the sovereignty of the Lord.

The school faced a very challenging economic environment caused by COVID-19 which impacted a number of our families. This made it difficult for some to continue to make their tuition payments. Due to HCA's tuition assistance program and the generosity of many donors, HCA was able to partner with many families who needed unexpected assistance.

The type of financial stability that God has blessed us with does not occur by accident. We give all glory for these blessing to our amazing God!

*My God will supply every need of yours according to his riches in glory in Christ Jesus.*

Philippians 4:19

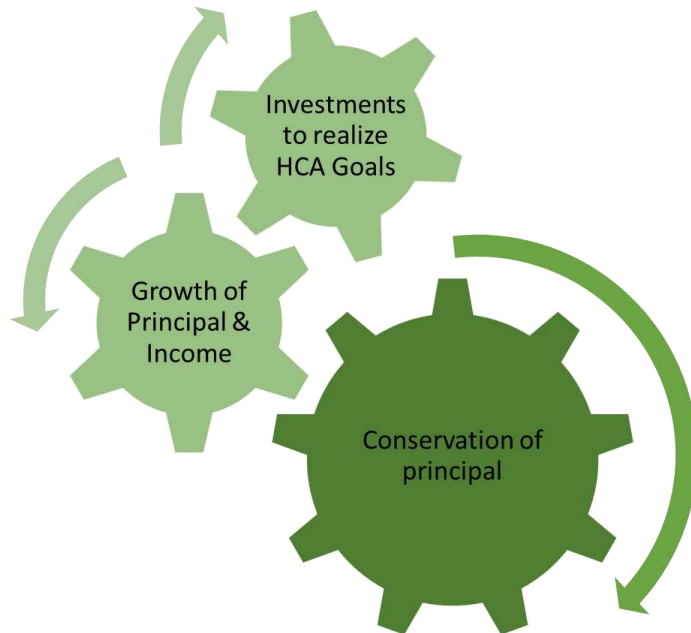




# OUR ENDOWMENT PERFORMANCE

## Endowment Investment OBJECTIVES

HCA Endowment Fund Charter charges its **Endowment Committee** to select investments for the:



### Endowment Historical Returns TOTAL

Period Ended: Aug 31, 2020



### Portfolio summary

Original Investment:  
\$100,300

Current Assets 8-31-2020:  
\$ 182,435

Cumulative Income Earned:  
\$10,227 (Approximately)

Liquidity Needs:  
LOW

Investment Objective:  
MODERATE AGGRESSIVE  
(10% - 30% Fixed Income &  
70% - 90% Equities)

Time Horizon: "Multi-Stage"  
Stage 1 — Growth to \$250,000  
Stage 2 — Income Generation

*The primary purpose of this Endowment Fund is to provide a means for members and friends of Heritage Christian Academy to make gifts and bequests to provide a permanent endowment of financial support.... for tuition assistance, capital improvement or program expansion projects, or any projects deemed appropriate by the Endowment Committee.*

~ HCA Endowment Fund PURPOSE ~

### Income Earned

#### Accumulated Income (Interest & Dividends) HCA Endowment Fund



# FoCEF : PARTNERS IN EDUCATION



Friends of Christian Education Foundation, or FOCEF, is the founding and supporting organization for Heritage Christian Academy. Our mission is to provide facilities and financial support to Heritage. The Foundation owns and operates the building that houses HCA. We lease part of the building to commercial tenants and use the profit from our operations to support the school. FOCEF supports Heritage by providing a below-market lease and through improvements to the property. Property improvements this past year include:

- Remodeling the locker room bathrooms
- Replacing cracked asphalt with concrete in the parking lot and west side of drive through
- Upgrading the electrical service for the building

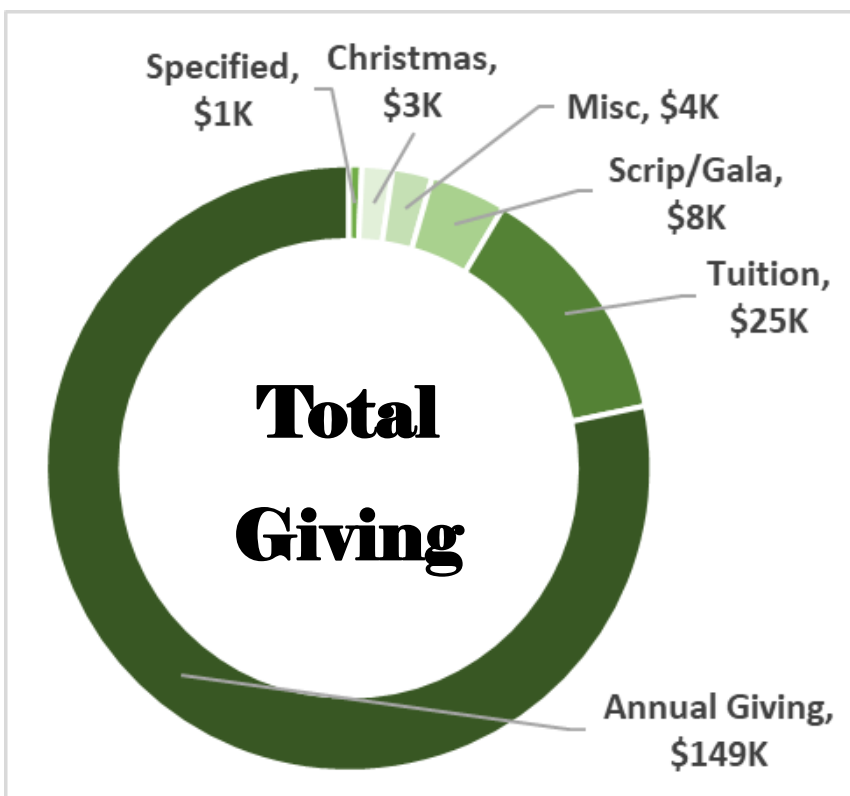
In addition, the Foundation provides funds for scholarships which are administered by the school. Please email [board@focef.org](mailto:board@focef.org) if you are interested in learning more about the Foundation.



*This program [STEAM] presents science concepts and learning in a way where the students feel more like they are playing than learning, when in fact they are being challenged in problem solving skills and creative thinking. These projects have allowed for excited conversations about science and continue to encourage my students in their desire to know more.*

Alicia Gibson

## OUR GIVING (rounded)



**THANK YOU!**

**65** individuals or families financially supported HCA



**HERITAGE**  
CHRISTIAN ACADEMY