**COLLEGE AND CAREER ASSESSMENT**

*Spring 2021*

**\*\*\* RETURN TO OFFICE BY APRIL 30 \*\*\***

Please take the **Holland Code (RIASEC);** it’s acollege and career assessment. This assessment is based on the work of John Holland. Holland believed that “personalities seek out and flourish in career environments they fit and that jobs and career environments are classifiable by the personalities that flourish in them” [[1]](#footnote-1) . The Holland Code categorizes assessment-takers on the basis of their suitability for six different categories of occupations. The six types yield the RIASEC acronym [**R**ealistic **I**nvestigative **A**rtistic **S**ocial **E**nterprising **C**onventional], by which the theory is also commonly known. This assessment has come to dominate the field of career counseling and has been incorporated into most of the popular assessments used in the field [[2]](#footnote-2) . There is no charge to take the test.

1. Take the assessment.
* Search `123.test.com
* Select “Career” from the column on the right side of the page. This will give you access to the assessment
* It takes about 5-10 minutes to complete
* Record the first three letters of your results below. (When I took the assessment, my first three letters were S A I = Social Artistic Investigative)
1. To apply your Holland Code results, you’ll use the Ohio State University website. Search “OSU majors by Holland Code”. You will access a document that groups university majors by the first two letters of a person’s Holland Code results.
* Scroll though the groupings until you find the grouping that matches your results. For example, my results were S A I, so I found the grouping under S A on page 9 and looked through the recommended majors.
* Record any of the recommended college majors or occupations that interest you below.
1. Return this completed form to the office. Dr. Pike will place the information in your student file to use for future college/career exploration.

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Grade in fall 2021: \_\_\_\_\_\_\_\_\_\_\_\_\_

Holland Code top 3: \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_\_

College majors/career interests (list at least 2): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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1. “Award for distinguished scientific applications of psychology: John L. Holland”. *American Psychologist*, Vol (63)8, Nov 2008, 672-674. [↑](#footnote-ref-1)
2. Holland, John. *Making Vocational Choices: A Theory of Careers*. (Prentice-Hall, 1973). [↑](#footnote-ref-2)